

Nogwog

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Every man should have a brother because there is no love like that of brother for brother. No one else understands the depth of your fears or the joys of your triumphs. No one tells you the truth like a brother, cries with your loneliness, and stands shoulder to shoulder with you, no matter the odds or outcome.

My brother, Randy Lewis, is one of those rare people whom we read about, but never expect to meet, the superhero who makes the world a better place and shows us the way to be better friends, husbands, and fathers. Randy and his wife, Kay, are the parents of two daughters and a son. At two, Austin was diagnosed with autism, a terrible condition that robs families of hope and fills them with worry about the future. "Please, God, let me live one day longer than my child" is the prayer of every parent with a disabled child, a prayer born of the fear that no one will protect their son or daughter in this callous, selfish world after they are gone.

Randy shares that fear, but found the courage to make a difference for Austin and children like him. Risking his reputation and hard-won position as a Senior Vice President of a Fortune 50 Company, he challenged conventional thinking that the disabled could not work side by side with the able-bodied for the same pay, the benefits, and the same expectations of productivity. His book, "[No Greatness without Goodness](#)", is the story of a single man and a company willing to take a chance to prove that hiring the disabled is not only the right thing to do, but the smart thing.

Randy's work is not finished, his dream not yet fulfilled. While other major companies have

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followed the lead of Walgreens in hiring the "invisible" minority, there is much more to be accomplished. Randy's 501(c) Illinois non-profit - NOGWOG, an acronym for "No Greatness without Goodness" - was created to stir others to action, to waken our consciences to those less fortunate around us in the belief that there can be no greatness without goodness and that both qualities lie within ourselves.

He's my brother and I am very proud of him. He needs your help, your voice to make the changes so desperately needed in the workplace and the executive offices. Buy his book - [all royalties and profits go to charity](#) - and become a Nogwogist. You can make a difference.